



Quality, environment, occupational health and safety and energy

ALMAG SPA draws up this **QEHSEn Policy** to express and disseminate its commitment to product quality, the environment, energy, and workers' health and safety. To this end Almag SPA ensures, in its 3 Production Units of Roncadelle and Lumezzane, that:

- Compliance with applicable legal regulations and the company's agreements with third parties in the areas of quality, environment, health and safety at work, energy, is a minimum mandatory requirement
- Responsibility for managing product quality, occupational health and safety, the environment and energy concerns the entire company organisation, from management down to each worker, each according to his or her attributions and competencies
- The impact of individual activities, products and services is assessed at all company levels, in order to manage their environmental aspects, possible impacts on product/process quality, energy performance and workers' health and safety, using a preventive approach
- It is committed to considering occupational health and safety, the environment and energy, including the results thereof, as an integral part of the company's management and growth process
- It is committed to ensuring compliance with product quality requirements according to contractual agreements and product standards to achieve full customer satisfaction
- It pursues the continuous improvement of health and safety conditions for workers, environmental protection and energy performance, as well as the prevention of pollution and promotes the efficient use of natural resources, with particular attention to the rational management of water and energy resources
- It pursues the continuous improvement of product quality and its production processes, increasing the degree of control and reducing costs related to non-conformities, in order to consolidate its image with customers in terms of quality, service and delivery times
- The company firmly believes that all customer complaints, accidents and occupational illnesses are avoidable and actively strives for their continuous reduction in terms of frequency and severity
- The company actively strives to eliminate hazards and reduce risks; replace materials, processes, operations or equipment with less hazardous alternatives; use engineering controls and work reorganisation; use administrative controls, including training; provide and ensure the use of appropriate personal protective equipment
- It undertakes to control and, where possible, reduce its emissions into the air, water and soil; to pursue the minimisation of waste production and its efficient management by favouring recovery and reuse instead of disposal; to take appropriate measures to limit the effects of its activities on climate change; to promote the protection of biodiversity and ecosystems
- It makes available the human, financial and instrumental resources necessary to protect the health and safety of workers, to safeguard the environment, to improve product quality and to optimise energy performance, promoting investment in research, development and innovation, in order to develop processes, products and services with a lower impact as well as the use of the best available techniques
- It provides safe and healthy working conditions for all workers and ensures that everyone is adequately informed and prepared to put this policy into practice in their daily work
- It supports the purchase of energy efficient products and services that can have an impact on energy performance.
- It supports design activities that consider the improvement of energy performance
- It aims at worker involvement and consultation on quality, occupational health and safety and environmental issues, improving the role of workers' representatives by committing to thoroughly assess any proposal, observation or complaint made by workers
- It maintains and promotes transparent and constructive communication relationships with its stakeholders (customers, supervisory bodies)
- It promotes information, awareness and training initiatives, in order to involve the organisation in the implementation of its policy, making known the objectives and targets relating to quality, the environment, occupational health and safety, energy, as well as their implementation programmes
- It periodically reviews this document and the management system implemented, in order to keep them constantly effective and efficient over time



Gabriele Gnutti
(President)

Giorgio Cortesi
(General Manager Roncadelle P.U.)

Stefano Patelli
(General Manager Lumezzane P.U.)

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